



We build strong kids, strong families, strong communities.

The YMCA of the North Shore is committed to the values of caring, honesty, respect and responsibility. Our YMCA provides all children, adults and families, regardless of income, with opportunities to develop a healthy spirit, mind and body.

www.cayteenandcamp.org

**2011 CAMP SPINDRIFT
Employment Application**
(Please print or type)

Please submit all documents by March 31, 2011

TEEN & CAMP SERVICES YMCA
9 Center Street Gloucester, MA 01930

Date of Application: _____

Name: _____ Date of Birth: _____

Mailing Address (school year):

Phone: _____

Summer Address (if different):

Phone: _____

E-Mail Address: _____ Cell Phone: _____

EDUCATION:

Completed years of: High School _____ College _____

What is or was your college major? _____

What dates are you available to work? From: _____ To: _____

Dates during summer you expect to be unavailable: _____
(We may not be able to accommodate "time off" that is not pre-arranged before hire)

When are you available for an interview? _____

Do you have a valid drivers license? Y N

To which Camp Unit(s) are you applying?

- JUNIOR CAMP Ages 4.0 – 8.5 years, co-ed grouping (Small Fry, Sioux, Navajo)
- SENIOR GIRLS Ages 8.5 – 15 years, Female grouping (Iroquois, Cherokee, Seminole, CIT)
- SENIOR BOYS Ages 8.5 – 15 years, male grouping (Blackfoot, Comanche, Apache, CIT)
- AQUATICS ART CABIN CLERICAL SUPPORT

Why should you be chosen for the Camp Spindrift team?

Why do you want to work with children?

Think back and describe yourself as you think you were as a child. What were your interests, your aspirations and your goals? How do you feel about yourself at that age?

The Cape Ann YMCA is a mission driven program. What does that mean to you? After reading our mission, how could you contribute to these goals (Mission printed at the beginning of this application)? What beliefs/ideals are important to you?

Do you have any impairments, physical or mental, which would interfere with your ability to perform the job for which you are applying? Y N
If yes, please describe in the space below.

I attest that the information I've provided is true and I further understand that falsifying an application may be grounds for my dismissal from employment. I understand that a condition of my employment will be a personal criminal history check. I also understand that I will be required to furnish certain medical information including but not limited to records of immunization.

Signature _____ Date _____

ALL STATEMENTS BECOME PART OF ANY FUTURE EMPLOYEES PERSONNEL FILE

YMCA CAMP SPINDRIFT

c/o Teen & Camp Services YMCA 9 Center Street Gloucester, MA 01930

Attn: Rick Doucette

SUMMER CAMP EMPLOYMENT REFERENCE FORM

COUNSELOR/STAFF REFERENCE FORM FOR _____

The above-named person has applied for a position on our staff and has indicated that you can provide assistance to us. You can be of considerable help to us in determining the candidate's fitness for work that demands persons of high moral character, emotional maturity, and leadership skills.

We seek only those faithful to the tenets of decency, fair play and human worth. Staff members will be working with children entrusted to us. We consider the candidate's basic character more important than previous experience. A prompt return directly to us of your confidential evaluation will be helpful to our consideration of the applicant. Thank you.

How long have you known the applicant? _____

In what capacity? _____

	Poor	Fair	Good	Excellent	Unsure
Moral Character					
Emotional Maturity					
Intelligence					
Leadership Skills					
Concern for Others					
Cooperation					
Warmth of Personality					
Sense of Humor					
Responsibility					
Personal Initiative					
Trustworthiness					
Punctuality					
Diligence					
Integrity					

If you had a child, would you want this person as a staff for the summer? _____

What weaknesses does this person have? _____

What strengths? _____

Signature: _____ Name (print): _____

Address _____ Telephone _____

(Please add any additional comments on the back and return to the address above. Thank you.)

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